

OUTCOMES

Lower Chippewa Invasives Partnership Board Meeting

LCIP Office, 700 Wolske Bay Rd, Suite #275, Menomonie, WI 54751

Thursday, May 23rd, 2019, 2 - 4:30 pm

LCIP Identity Statement: LCIP is a civic non-profit that reaches goals toward invasive species awareness and control efforts by using Civic Governance (CG) to educate and organize the civic infrastructure needed to govern for the common good.

Meeting Purpose: To review the Annual Meeting, projects, work plan and financials of the organization and to update everyone on the latest information on invasive species management, locations and events.

Decision-making by LCIP is based on these Civic Standards:

- All those impacted by the problem are stakeholders and help define the problem in light of civic principles and the realities of their situation.
- All stakeholders are accountable for contributing resources (leadership/time, knowledge, constituencies & dollars) to solve the problem.
- All stakeholders are engaged in decision-making and policy-making that contributes to the common good.
- All stakeholders implement policies grounded in civic principles in the places where they have the authority to act.

CG Measures for check in and evaluations: Meet the specific purpose and organizational goals of our five county and your individual jurisdiction. Meet civic standards (above) in the process. *How?* Use civic organizing disciplines (integrated into Individual Work Plans and Principle Driven Calendars) to achieve our specific work plan goals. *Timeliness.* Meet specific deadlines related to specific goals and give lead time to organize key stakeholders to achieve those goals-ensuring that the experience is identified with CG.

Attending: Doug Owens-Pike, AJ Leiden, Brad Luedtke, Chris Gaetzke, Judy Zimmerman, Mame Gale, Melanie Yager, Dick Damro, Dave Whiteley, and Kathy Stahl.

Chris opened by reading the Civic Governance statement and went over the CG standards and measures to center the organization on the reason to meet and how to approach their roles to meet the needs. The meeting structure, outcome documents, work plan, governing document and policy agenda are all in alignment with the Civic Governance model LCIP is implementing to accomplish their goals and build a civic infrastructure.

I. Approval of Outcomes Document from April 25, 2019 Monthly Meeting

Reviewed the outcomes and no changes were made and then were approved.

II. Negotiate agenda and individual check-ins strictly tied to LCIP Work Plan (**5 mins each**)- identify progress in organizing key stakeholders in your jurisdictions and agreed individual action items from the 2019 work plan goals.

Judy: Commented on the exceptionally helpful staff at 4-Control, Inc. when there is an issue with equipment or questions on treatment. Attended a recent City of Menomonie Urban Forestry Committee meeting which has 10-12 active members and is chaired by Joe Jax, Brad Johnson from the DNR Forestry division was there by invitation, John Johnson spoke about the progress of the gravel bed nursery for trees which can be seen at the City of Menomonie collection site, there was discussion about doing a tree-survey in the city, Brad complimented the city in that they have both a Trees Board (Urban Forestry Committee) and a Trees Department in the city whereas

many cities don't have both. On June 3rd at 1:00 the Dunn County Fish & Game Club will be marking trees they want to drop into the lake for fish habitat through an agreement with DNR to avoid the area of the lake where watersports take place. Brad donated a handbook tree-identification manual that can be used to select trees when the city is replanting. Suggested that UW Stout could develop an invasives curriculum within their biology department and that it could be a model for other schools. Judy would like to talk to either Mandy Little or Keith Gilland about this at Stout.

Mame: Staffed the table with Doug at the Blakeley WWOA Open Woods event. Reported that next grant cycle for the Dunn Community Foundation for a potential drone is Aug. 1st. Took Chris on a tour of Menomonie to map many invasives. Commented on the Crescent Ave. lake bank needing to be cleaned up that she walked with Chris. She would like to see metal-staked signs for locations LCIP works on to educate about invasives so she will look for some to give to Chris to put out. Suggested having a botanist go down to the lake before the Andersen event to ID any native species. Suggested creating a small card about LCIP to hand out at events talking about who LCIP is and how to support the organization. She will send Chris a sample of the text to make them.

Dick: Educated a DNR Forester on invasives when he came to his property for an assessment. He wants to protect his hybrid oaks, but there has been a lot of flooding in the areas he planted them in.

Melanie: commented on the city gravel tree nursery and how the city will then be able to offer bigger trees once they cultivate them this late spring and summer.

Dave: reported on the drone situation, a company might be willing to donate one so he will work with Chris to try to get a replacement. Discussed the use of drones to ID invasive hotspots, will be following up on resolving the situation.

Brad: will check out the 3M property to see what they will cut down this year, including spotted knapweed, plan to go further into the park, lots of black locust now dead out there. Will be working with UW Stout Environmental Science classes to do a site-survey of what they have growing on the property. They have a Wildlife Habitat Team that is working on getting Green Tier Certified by the DNR, Prairie du Chien & Cumberland 3M plants are certified. On June 24 10:00 am - 1:00 pm is a presentation at the plant with interested people invited to come like LCIP in which the plant manager will give a presentation on future production at the plant including environmental output, mentioned there are sizeable layoffs underway.

AJ: is working on a lot of projects, presented to sixth graders at Altoona, will be introducing purple loosestrife beetles that have been grown locally. Has 3 interns starting this week for the field season that is just getting started. High water will reduce access, but will not affect Invasives growth. Presented at EC Library and doing other presentations on aquatic invasives as well as water-quality issues. Will be doing the Naturalists study at Beaver Creek that will be emphasizing getting volunteers out to help with projects.

Kathy: talked about getting organic information/publication out due to glyphosate concerns/lawsuits, the MOSES project has inquired about organic treatment alternatives for Invasives.

Doug: presented at the 5th grade environmental field days for several Dunn County schools, attended the Wisconsin Woodland Owners Association at the Blakeley property with Mame, and discussed wild chervil treatment is slow but progressing with Lee reporting that several townships are working on it.

Chris: students pulled garlic mustard at Birch Creek with a total of three garbage bags since the plants were very small this year due to the long spring. Lower Chippewa foundation funds are available for projects (out of Madison), McKnight Foundation doesn't have Invasives criteria. Three new cork tree projects underway, Jared Boettcher is to work on a Cty J property, Julie McFadden is removing cork trees with grant, Ross property has 41 cork trees that will be removed by Expert Tree Service soon that will use all the rest of the third grant funds. Performed a site visit in Cedar Falls and received a \$50 donation. Dale Dahlke made a donation to the native plant program. Reported on his visit to Leinenkugel's today via an invitation from Matt L and a relationship seems promising **that will report back on their support in June. Will present at Master Naturalists in June.** Was at Minn. Active Citizen Initiative (MACI) where civic governance originated to learn more on upcoming organizing. Met with Landmark Conservancy to discuss potential Invasives projects on their easements. Showed products that Kado produces for advertising purposes with no interest in buying anything. Menomonie Farmers Market offers a one-time free vendor table there that he asked if LCIP should do with no response.

III. Address Governing Issues

- Annual Meeting evaluation (All)

Will use Dunn County's Community Services Building next year due to a better screen for presentation and easier to find. Otherwise the meeting went very well and will have a similar format next year.

- Review 2019 LCIP Budget (Chris)

Taxes are paid, accountant charged \$570 to do taxes, taxes done quarterly for the state and monthly for the federal. There have been some struggles with Quickbooks program but is getting worked out. Otherwise on track.

- Native tree & shrub landowner program review (Kathy & Chris)

The trees arrived late, then people didn't pick up in time. So it is probably worth doing if the kinks are worked out. Discussed applying a higher cost than the trees to cover the cost of producing the program for landowner that want a small amount of plants. There was a total sale of \$723.75.

- 2019 Work Plan updates and Upcoming Events setup (All)

June 7th at Beaver Creek for Master Naturalist. June 12th Andersen event at the boat landing across from Wilson Place to remove black locust, honeysuckle, buckthorn. June 13th is IPAW/LCIP event at Lucette Brewery, which is one of 4 events taking place around the state, the bus tour is free to anyone. No updates on LCIP work plan.

- Report financials and take requests (Kathy)

Financial report given, received a \$250 donation from Pete at American Edge Realty, almost \$500 interest on investments and \$50 donation from site visit.

- Civic Governance update and workshop setup (Chris)

Work Plan: will evaluate in June at the monthly meeting

IV. Identify Next Steps

- Next meeting is on **Thursday, June 27th** from 2 - 4:30 PM, LCIP Office, 700 Wolske Bay Rd Suite #275, Menomonie, WI (MID-POINT EVALUATION)

V. Evaluate the Meeting and *Work Plan Objectives*

- Meeting score average was 4.94 Discuss action items for next meeting. Discussed what the mid-point evaluation will do.

Go over LCIP meeting evaluation:

Did we achieve the meeting purpose? Yes

What worked? Got through all the items on the agenda on time.

What were the gaps? No check ins from important people not at the meeting

Steps to close the gaps? Ask for check in if they can't be there to keep everybody in the loop.

LCIP progress evaluation up against the LCIP Work Plan (1-4) Jan 2.0, Feb 2.24, April None, May 2.75

2.2, 3.0, 3.0, 2.7, 2.8, 2.8

Making progress toward the 3.0 mid-point goal that is tied to the LCIP Work Plan.