

OUTCOMES

Lower Chippewa Invasives Partnership Board Meeting

LCIP Office, 700 Wolske Bay Rd, Suite #275, Menomonie, WI 54751

Thursday, April 25th, 2019, 2 - 4:30 pm

LCIP Identity Statement: LCIP is a civic non-profit that reaches goals toward invasive species awareness and control efforts by using Civic Governance (CG) to educate and organize the civic infrastructure needed to govern for the common good.

Meeting Purpose: To review the 2019 Work Plan, discuss By-Law changes, review/approve the LCIP Master Plan and review 2019 Budget.

Decision-making by LCIP is based on these Civic Standards:

- All those impacted by the problem are stakeholders and help define the problem in light of civic principles and the realities of their situation.
- All stakeholders are accountable for contributing resources (leadership/time, knowledge, constituencies & dollars) to solve the problem.
- All stakeholders are engaged in decision-making and policy-making that contributes to the common good.
- All stakeholders implement policies grounded in civic principles in the places where they have the authority to act.

CG Measures for check in and evaluations: Meet the specific purpose and organizational goals of our five county and your individual jurisdiction. Meet civic standards (above) in the process. *How?* Use civic organizing disciplines (integrated into Individual Work Plans and Principle Driven Calendars) to achieve our specific work plan goals. *Timeliness.* Meet specific deadlines related to specific goals and give lead time to organize key stakeholders to achieve those goals-ensuring that the experience is identified with CG.

Attending: Doug Owens-Pike, Chris Gaetzke, Judy Zimmerman, Mame Gale, Keith Gilland, Dick Damro, Dave Whiteley, Kathy Stahl, Jim Tenorio, and Jim Anderson.

Chris opened by reading the Civic Governance statement and went over the CG standards and measures to center the organization on the reason to meet and how to approach their roles to meet the needs. The meeting structure, outcome documents, work plan, governing document and policy agenda are all in alignment with the Civic Governance model LCIP is implementing to accomplish their goals and build a civic infrastructure.

Then Chris asked about what CG means to the group, how it is different than other organizing approaches and how it has helped LCIP grow and organize their resources and community partners. Feedback was given that CG has organized our key stakeholders, given LCIP a structure to be accountable to one another and the resources it has, and it has developed roles for each active member and Board Director.

I. Approval of Outcomes Document from March 28, 2019 Annual Meeting

Reviewed the outcomes and no changes were made and then were approved. Added Focus Question results to the outcomes and posted on the website.

II. Negotiate agenda and individual check-ins strictly tied to LCIP Work Plan (5 mins each)– identify progress in organizing key stakeholders in your jurisdictions and agreed individual action items from the 2019 work plan goals.

Keith: working with students on buckthorn removal on campus during classes and labs. Has become interested in learning about controlling spotted knapweed at Dobb's Landing and currently researching

it. Will be helping others in leading Menomonie Middle Schoolers at Stokke Trail buckthorn removal on April 26th.

Judy: reported on the City of Menomonie Urban Forestry Meeting: suggested that we have a LCIP liaison to regularly attend these once-a-month meetings where they talk about tree planting/pruning/selection and the rules that developers have to follow for planting trees & shrubs on new building sites with the example of Xcel paying a sum of money for their new substation in lieu of planting trees with the funds used by the city to replace trees. Nancy Schofield (Urban Forestry Board) claimed there are jumping worms in the City of Menomonie dump's compost pile, which consists of leaves and grass clippings that are dropped off. LCIP will look into that claim. The city has started a tree-nursery at their collection site using gravel beds where they plant bare-root trees to allow the roots to grow until fall when then they plant the trees. Stopped by the United Way Fair yesterday at UW Stout and found a good turnout, suggesting it might go on the LCIP planned events. Commented that the Dunn County News has had several invasive articles recently that is helping the cause.

Jim A.: Margaret Murphy is the new multi-county UW Extension horticultural program director that will be working with LCIP. Jim will invite her to an LCIP meeting or event soon. Ferry Pit in Colfax is being sold to Landmark Conservancy to manage it and plan to remove invasive species out there. A news article was written that said it's impressive that Dunn County didn't just go for the best offer but chose the best use of the land for the people. Reported on Earth Day Event at 3M that he and Dick attended was a complete success.

Mame: saw many populations garlic mustard bolting along Red Cedar Trail. Would like to see greater drone use for surveying for invasives. Suggested LCIP to write a grant to buy one for that use. Will help with the booth at the WWOA open woods event. Will attend the Birch Creek SNA event.

Kathy: expressed her enthusiasm about Dunn County's decision on selling the Ferry Pit land to Landmark Conservancy with the Village of Colfax being involved. Shared her interest in working with groups on native plantings and demonstrations on Red Cedar trail that would be sustainable. The Red Cedar Trail is under DNR jurisdiction so there would have to be communication with DNR Ranger, Calvin Kunkle.

Dick: attended 3M Earth Day with Jim and thought the interactions he had were worth the effort. Talked about how to get invasive funds that are tied to Forest Management on his property through the Conservation Stewardship Program of the USDA. Hopes to attend the WWOA event and help with the LCIP booth and walking tour.

Jim Tenorio: he attended the LCIP Annual Meeting and wanted to learn more. He lives near the Red Cedar Trail and is interested in invasive control with landowners. He suggested having a demonstration area along Stokke or the Red Cedar Trail showing managed vs. unmanaged area. Will work with LCIP to have a meeting on site with Calvin Kunkle on May 3rd.

Dave: talked about his Prickly Ash (WI native plant) problem and how it came back with a vengeance when it was cut because it propagates by root and can't be sprayed near the water edge without a DNR permit. Would like to use a drone to survey the lake-edge and other properties for invasives.

Doug: Attended the annual CISMA meeting with Kathy and Chris in Oshkosh. Has an article in Hay River Review about the annual meeting and LCIP. Planting 300 trees that are more adapted to climate-disruption, including Bald Cypress (deciduous conifer) which is adapted to swampy area and sycamore. Will be talking to the Chippewa Falls Land Conservancy in May about this project. Will be attending the Birch Creek SNA event along with the EFD Events in May and the WWOA event.

Chris: is removing black locust from near lower Stokke Trail and a local custom home builder/sawmill owner will use the wood for posts, handrails and lumber. LCIP has a drone now from a donation from Dave's friend. **Will work to get it flying.** CISMA meeting went well in Oshkosh with a lot of networking. Power Points are available from around the state [HERE](#). He met with Angie from Anderson Windows in Menomonie and found out they have a Green team that is in the process of getting rid of turf grass and will plant a savannah out on their campus. **Anderson will be hosting their annual Nature Preservation Day on June 12th at a public park picked by LCIP to bring 20-30 employees to work with on invasive plants.** He was contacted by the Blakeley's who are having an WWOA open house event on their woodland near Wheeler on May 18th that **Mame, Doug and Dick will help.** **Is working with Jerry Clark on Japanese Knotweed and other roadside invasives herbicide trials for the July 18th tour.** Went to an AIS workshop in Eau Claire at the DNR office to learn about how to control around AIS around waterways and how to disinfect your boat with many techniques. **Will be attending the May 15 & 17 Environmental Field Days at Environmental Site & at Elk Mound School along with Kathy and Doug.** Presented this morning to the Menomonie Sunrise Rotary Club at Olde Towne with great engagement at outreach. Attended the UW Stout Earth Week event to talk to students and visitors about what LCIP does and what invasive plants are. **Will setup the 7th Annual Birch Creek SNA event with Durand HS students and neighbors to the 28-acre property on Menomonie's SW side.**

III. Address Governing Issues

- Elect Director Douglas Owens-Pike (All)

Doug received endorsement as new LCIP Chair by members present at the meeting. He will serve as Chair for an initial term of two years with an opportunity to serve for up to six consecutive years.

- Review 2019 LCIP Budget (Chris)

Chris reviewed the monthly updates of the budget on the new projector screen.

- Review/Approve By-Law changes (All)

Bylaws were reviewed as currently completed. There is a membership & directors' model now that reflects LCIP's new structure. Members can receive insurance coverage on any LCIP projects as long with other benefits. Discussion incurred about how to manage the financials with the possibility of adding staff (admin assistant or bookkeeper) to assist Chris with administration and bookkeeping. Discussion concerning whether Chris should remain on the Board since he holds salaried position as Executive Director came up with no decision made. All but one voted to approve bylaws as currently presented, with the issue being the ED serving on the board as well as staff. **Bylaws will be reviewed annually. Bylaws will be posted on the LCIP website by Chris.**

LCIP will now have an official membership list that Chris will maintain at the LCIP office. Chris will request for people on the LCIP email list to sign up for free membership to have many benefits. To find out more about this and how to become a member click [HERE](#) where you will find a link to the LCIP Membership Document.

- Native tree & shrub landowner program update (Kathy & Chris)

Native tree and shrub program sold out. Pepin County plants come in on May 1st and Eau Claire plants will be available May 10th. **Kathy and Chris will work to distribute them to the 19 landowners that bought plants.**

- 2019 Work Plan updates (All)

Discussion on Annual Meeting with the following comments: the space was not as conducive to interactions as the space at the Community Services building has been. The projector screen did not work well for viewing. Had an abundance of food and it was good to meet the new people that attended.

Chris reviewed the work plan and stated that the organization is on track to meet mid-point goals by June 27th when LCIP will have their Mid-Point Evaluation.

A discussion on how LCIP should be modeling invasive mapping using the GLEDN phone App incurred. A training was setup for May 3rd at 10:30 am for those with Smart Phones to meet at Stokke Trailhead off Hwy 29. Chris will coordinate to get Calvin Kunkle to join the training.

IPAW/LCIP Landowner Field Day is June 13th at Lucette Brewery. Chris is booking the location and promoting to sign up through the IPAW website [HERE](#).

- Signage request discussion (All)

Chris has been getting a lot of requests for signage at sites, especially with good pictures/graphics. Doug suggested talking to Minneapolis Park Board for examples and cost. Chris will investigate that.

- Report financials and take requests (Kathy)

Financial report was reviewed & discussed. Refunding for the DNR Cork Tree project is likely.

- Civic Governance update and workshop setup (Chris)

Chris is working with individuals of the LCIP Board and active members with their work plans, role and interest in becoming more involved in Civic Governance. There will be a workshop in September for those interesting in more with Civic Governance held in Baldwin.

IV. Identify Next Steps

- Next meeting is on **Thursday, May 23rd** from 2 – 4:30 PM, LCIP Office, 700 Wolske Bay Rd Suite #275, Menomonie, WI

Evaluate the annual meeting further at the May meeting

V. Evaluate the Meeting and *Work Plan Objectives*

- February meeting score average was **4.83**

Go over LCIP meeting evaluation: Was not evaluated since the meeting ran over time. Will take time to evaluate at the next meeting.

Did we achieve the meeting purpose?

What worked? What were the gaps? Steps to close the gaps?

LCIP progress evaluation up against the LCIP Work Plan (1-4) Jan 2.0, Feb 2.24, April ____

Discuss action items for next meeting.