

## OUTCOMES

# Lower Chippewa Invasives Partnership Annual Meeting

Dunn County Fish & Game Clubhouse, 1600 Pine Ave, Menomonie, WI 54751

Thursday, March 28th, 2019, 2 - 4 pm

**LCIP Identity Statement:** LCIP is a civic non-profit that reaches goals toward invasive species awareness and control efforts by using Civic Governance (CG) to educate and organize the civic infrastructure needed to govern for the common good.

**Meeting Purpose:** To give an organizational update, review of the 2018 accomplishments, discuss the 2018 work plan and to engage attending partners. To learn about AIS in our region from AJ Leiden and to reiterate the mission statement and identity statement that focuses on expanding and improving outreach, education and control of invasive species within the five-county jurisdiction.

### **Decision-making by LCIP is based on these Civic Standards:**

- All those impacted by the problem are stakeholders and help define the problem in light of civic principles and the realities of their situation.
- All stakeholders are accountable for contributing resources (leadership/time, knowledge, constituencies & dollars) to solve the problem.
- All stakeholders are engaged in decision-making and policy-making that contributes to the common good.
- All stakeholders implement policies grounded in civic principles in the places where they have the authority to act.

**CG Measures for check in and evaluations:** Meet the specific purpose and organizational goals of our five county and your individual jurisdiction. Meet civic standards (above) in the process. *How?* Use civic organizing disciplines (integrated into Individual Work Plans and Principle Driven Calendars) to achieve our specific work plan goals. *Timeliness.* Meet specific deadlines related to specific goals and give lead time to organize key stakeholders to achieve those goals-ensuring that the experience is identified with CG.

**Attending (28):** Doug Owens-Pike, Chris Gaetzke, Judy Zimmerman, Mame Gale, AJ Leiden, Chase Cummings, Jim Tenorio, Jim Thompson, Reed Lally, Brock Haines, Austin Casey, Liz Osborne, David Cotts, Cole Bergeson, Touger Vue, Brad Luedtke, Elizabeth Mindrup, Kyle Coopman, Alex Selle, Martha Wallen, Judy Ferguson, Trent Witmer, Simon Shambeau, Jim Anderson, Dick Damro, Dave Whiteley, Kathy Stahl, Melanie Yager.

### I. Introductions & Approval of Outcomes Document – February 21, 2019

Everyone introduced themselves and why they were at the meeting. Then reviewed the outcomes and no changes were made and then were approved.

### II. Negotiate agenda

No changes to the agenda were made.

### III. Address Governing Issues

- 2018 LCIP update presentation (Chris)

Chris gave a 20-minute presentation and gave time for questions. The presentation highlighted the reason for successes, projects, programs and resources available from LCIP along with a request for more members that will engage with LCIP. The presentation is posted on the LCIP YouTube channel [HERE](#) or can be emailed to anyone via PDF file by request.

- Director discussion- Nominate Chair (Douglas Owens-Pike) discuss additional board director (Board)

Douglas gave a 2-minute welcome speech on his background and talk about his new role in April presumably after being voted in as the new LCIP Board of Director Chair. Chris discussed the possible need for one more additional BOD member to meet new proposed By-Laws that will be discussed at the April meeting.

- Discuss By-Law changes (Ad-Hoc Committee)

Chris mentioned that there is a committee working on updating the LCIP By-Laws to meet the current organizational structure and functions. The committee has met three times and will give their final recommendations at the April 25<sup>th</sup> meeting. The main changes are that the organization will switch to a 7-member maximum BOD, define membership and dissolve the current Steering Committee/Officers.

- Tree & shrub project, Master Plan, Landowner Chemical Program, Project list updates (Chris)

[Tree and Shrub project](#) plants are about sold out of the 750 ordered through Eau Claire and Pepin County LCDs. Pick up will be April 27<sup>th</sup> or the following week. LCIP has been developing a Master Plan that encapsulates LCIP's history, what LCIP does, and where the organization is going. This document will be used to get new partners up to speed and see what opportunities are available to help LCIP continue to reach its goals. Landowner Chemical program was discussed to be still available for all landowners wanting to try out herbicide treatment without buying all the equipment and large quantities of herbicide. To learn more about this program visit the LCIP website [HERE](#). Chris mentioned all the upcoming events LCIP will be hosting or promoting to encourage participation. The updated project list will be on the back of the agenda for the April 25<sup>th</sup> meeting. To find out more of recent happenings and updates check out the LCIP Facebook Page [HERE](#).

- Report year-end financial report (Kathy)

Kathy gave the financial report to review action, status and future stability.

- Guest Speaker- AIS update and opportunities (AJ Leiden)

AJ gave a 20-minute presentation on the current state of AIS in the region, talked about opportunities and his role as a local AIS coordinator funded through a pilot DNR project. To view a small portion of AJ's presentation click [HERE](#). He can be reached at 715-877-2212, [aj@beavercreekreserve.org](mailto:aj@beavercreekreserve.org) or the Beaver Creek Reserve website [HERE](#).

- Refreshment break - 10 mins (Everyone)

Enjoyed donated refreshments from LCIP members.

- Small group, 3 question activity (Everyone)

Divided into groups and discussed three questions to gain feedback from partners. LCIP will take input and incorporate it into their efforts.

1. How can we begin to or further partner with you and your organization this year?
2. What media efforts do you see as effective for invasive plant education that would increase outreach to our communities?
3. Can you imagine a role that you could engage with LCIP? If so, what would that be?

#### IV. Identify Next Steps

- **Next is the monthly board meeting on Thursday, April 25<sup>th</sup> from 2 - 4:30 PM, LCIP Office 700 Wolske Bay Rd, Suite 275, Menomonie, WI ([work plan updates and project planning](#))**

#### V. Evaluate the Meeting and *Work Plan Objectives*

- February meeting score average was **4.83**

Go over LCIP meeting evaluation: Did not do a formal meeting evaluation since the meeting discussions ran over 4 PM.

Did we achieve the meeting purpose? Yes

What worked? What were the gaps? Steps to close the gaps?

*LCIP progress evaluation up against the LCIP Work Plan (1-4) Jan 2.0, Feb 2.24, March \_\_\_\_*

Discuss action items for next meeting.