

## OUTCOMES

# Lower Chippewa Invasives Partnership Board Meeting

LCIP Office, 700 Wolske Bay Rd Suite #275, Menomonie, WI 54751

Thursday, February 21st, 2019, 2 - 4:30 pm

**LCIP Identity Statement:** LCIP is a civic non-profit that reaches goals toward invasive species awareness and control efforts by using Civic Governance (CG) to educate and organize the civic infrastructure needed to govern for the common good.

**Meeting Purpose:** To review the 2019 Work Plan, discuss By-Law changes, setup Annual meeting, review/approve the LCIP Master Plan and review updated 2019 LCIP Budget.

### **Decision-making by LCIP is based on these Civic Standards:**

- All those impacted by the problem are stakeholders and help define the problem in light of civic principles and the realities of their situation.
- All stakeholders are accountable for contributing resources (leadership/time, knowledge, constituencies & dollars) to solve the problem.
- All stakeholders are engaged in decision-making and policy-making that contributes to the common good.
- All stakeholders implement policies grounded in civic principles in the places where they have the authority to act.

**CG Measures for check in and evaluations:** Meet the specific purpose and organizational goals of our five county and your individual jurisdiction. Meet civic standards (above) in the process. *How?* Use civic organizing disciplines (integrated into Individual Work Plans and Principle Driven Calendars) to achieve our specific work plan goals. *Timeliness.* Meet specific deadlines related to specific goals and give lead time to organize key stakeholders to achieve those goals-ensuring that the experience is identified with CG.

**Attending:** Doug Owens-Pike, Chris Gaetzke, Judy Zimmerman, Mame Gale, AJ Leiden, Chase Cummings, Keith Gilland, Julia Chapman, Dick Damro, Dave Whiteley, Kathy Stahl, Melanie Yager.

Chris opened by reading the Civic Governance statement and went over the CG standards and measures to center the organization on the reason to meet and how to approach their roles to meet the needs. The meeting structure, outcome documents, work plan, governing document and policy agenda are all in alignment with the Civic Governance model LCIP is implementation to accomplish their goals and build a civic infrastructure.

- I. Approval of Outcomes Document by Civic Governance consensus – January 24, 2019

Reviewed the outcomes and no changes were made and then were approved.

- II. Negotiate agenda and individual check-ins strictly tied to LCIP Work Plan (**5 mins each**)– identify progress in organizing key stakeholders in your jurisdictions and agreed individual action items from the 2019 work plan goals.

**Dave:** reported on printing, costs, and quantity of packets for informational folders. **Will need a work-party to stuff the folders when materials arrive.** 2,500 folders will have to be distributed to five counties evenly distributing to all citizens and organizations like realtors. Future folders could be covered by a Dunn County Community Foundation grant.

**Kathy:** **just continuing with finances and IRS reporting.**

**Mame:** finished her case study and would like it posted to the LCIP website. This experience brought back memories of the past before she knew what invasive species were and do. Donated a book to the LCIP library.

**Keith:** will be doing more removal-work in the fall with UW Stout biology students. Student projects are ongoing with Miscanthus being grown in the Stout greenhouse, which will be followed by a field event. He will be doing research on herbicide residue. Growing native plants in the Stout greenhouse that will be available for transplanting into his rain garden and other projects around Menomonie. Discussion ensued about using the plants for replanting at sites in the city where needed. It will be possible to visit the Stout greenhouse to learn more.

**AJ:** has been meeting with people in Chippewa County to get projects lined up. Will be posting some internship positions available at Beaver Creek. Met with Wisconsin Clear Waters, Trout Unlimited to find out how to partner with them. Will be meeting with the DNR regional organizer, Alex Selle to learn more of his role. Will be learning about Japanese knotweed hotspots and reporting them. Getting ready for presentations around the region including the guest speaker at the LCIP annual meeting discussing aquatic invasive species (AIS). Offered to learn ISM track with Chase and Kathy.

**Judy:** reported on garden seeds available at the public library and local seed-savers have seeds that do well in this region. Finishing up her case study that will be posted on the LCIP website.

**Melanie:** will be a part of the by-law committee and help bring more organization to LCIP.

**Dick:** reported his oldest swamp white oak had acorns this year (13 years old) but the deer & squirrels got them. His oldest Washington hawthorns had first fruit (13 years old), birds love them thru the winter. Looking forward to the opening of Erickson Park in Chippewa Falls. Will attend the legislator meeting with Rob Stafsholt.

**Chase:** busy with groundwater work in Pepin County. Has put ISM Track in a couple of his staff's work plans.

**Doug:** researching and presenting on appropriate trees to replant during the ongoing climate disruption. Doing presentations at the upcoming Traditional Green Skills Event and at nurseries in the Twin Cities.

**Julia:** did research on garlic mustard as a bachelor and grad students in Ohio. Can help with anything based on her university work background experience. Might be able to learn ISM tracking since she has studied the interaction of plants over many years. Will work with Keith on UW Stout research and projects.

**Chris:** Next two Thursdays will be meeting with 2 state reps about reporting on LCIP updates and acquiring ways to tap into state funding for invasives. Lee S. stopped by and discussed parsnip/wild chervil control & they talked about sending out postcards to those living in affected townships - 6 in Dunn County, 4 in Chippewa County so people can put pressure on their townships to control these plants. Martin Van is moving to Duluth, will need to find a replacement for the position of Chair. Will be getting a reimbursement check from the WDNR for \$11,000+. Looking for some last ACT participants to use the remaining funding by June 30<sup>th</sup>. Master Gardeners Conference-March 2 - Judy will attend. Will be a part of a panel discussion at the national Prairie Enthusiasts Conference on March 2nd 2-3 pm. Will attend and network at the March 14th Red Cedar Conference at Stout with Dave, Jim, Mame. March 19 - Dunn County Master Gardener presentation with Douglas at Community Services Building. Setup the March 28 - LCIP Annual Meeting at Dunn County Fish & Game Clubhouse. Attend the CISMA Annual Meeting on April 3 in Oshkosh with Douglas and Kathy. Discussed the sponsorship packet draft that involved its value, suggestions for shaping it more to the target audience including a record of accomplishments, some stories about why some businesses want to be involved, a list past achievements

and what businesses have been involved. Chris wants to move forward on production that was supported by the organization.

### III. Address Governing Issues

- Master Plan discussion (All)

Reviewed LCIP Master Plan – Chris would like to have it approved by April meeting

- Annual Meeting setup- location, speaker, agenda, attendee list, etc. (All)

Discussed approach to take for annual meeting since LCIP has evolved into its current configuration and want to garner enthusiasm from those attending so Doug, Mame, Kathy, Dave, possibly Jim will meet to make plans.

- Review 2019 LCIP Budget (All)

Chris reviewed budget and reported the organization is on track to be on budget so far.

- Discuss By-Law changes (All)

Reviewed by-laws together. The ad-hoc committee will meet one to two times to finalize before annual meeting if possible.

- Native tree & shrub landowner program discussion (Kathy)

Discussed native tree/shrubs that were ordered. They are mostly two-year old plants are currently in the ground and will be dug up once the ground thaws. Those that removed Amur Cork trees would get first choice. Doug suggested Trees & Shrubs of Minnesota is a good guide book for those who don't know much about native plants. Need to be able to describe & teach what plants are good replacements for Amur cork trees & buckthorn. Need to discuss with participants the importance of care for the first two years after planting.

- 2019 Work Plan discussion approval (All)

2019 Work Plan was discussed and approved. The annual summer invasive tour on June 13<sup>th</sup> will now have a morning component as a landowner workshop added with help from IPAW and WIFDN.

- Report financials and requests (Kathy)

Kathy and Chris are learning online QuickBooks program with the LCIP CPA. Now have a debit card on for the RCU accounts. Approved a policy of Chris not needing approval for spending anything under \$500 if it's been budgeted.

- Civic Governance update (Chris)

Chris has made the 2018 Case Study available to read and ask questions about. LCIP the current leader in Dunn County using the model, while the Tainter-Menomin Lake Improvement Association (TMLIA) has been on the fast track implementing it into their organization that LCIP partners with. Will have a September 18<sup>th</sup> Civic Governance Policy Workshop in Baldwin for Board and general members to learn more about how to use the Civic Governance model and learn from other organizations using it in St. Croix County.

### IV. Identify Next Steps

- Next meeting is on Thursday, March 28<sup>th</sup> from 2 - 4 PM, (Dunn County Fish & Game Clubhouse) 1600 Pine Ave, Menomonie, WI (Annual Meeting to update partners, review year accomplishments and goals)

### V. Evaluate the Meeting and Work Plan Objectives

Go over LCIP meeting evaluation: 4.9, 4.9, 4.6, 4.9, 4.9, 4.9, 4.9, 4.75, 4.8 **Average: 4.83**  
Did we achieve the meeting purpose? Yes What worked? Followed the agenda What were the gaps?  
Getting sidetracked on some items. Steps to close the gaps? Continue to stick to the agenda and focus on information to share pertaining only to topic.

*LCIP progress evaluation up against the LCIP Work Plan (1-4) Jan 2.0, Feb 2.24 Average - Have an approved work plan and implementing it to gain evidence it is valuable and holds members accountable.*

**Discuss action items for next meeting.**

## **Attachment A: January 24 - February 21, 2019 Financial Report**

### **Balance Sheet as of February 21, 2019**

- RCU Checking Online= \$5,676.42

**Outstanding checks \$1,609.76**

**Checking = \$4,066.66**

- RCU Savings = \$16,095.70
- RCU Civic Governance Savings = \$1,265.18
- Stifel Money Market = \$207.67
- Eaton Vance Floating Rate Account = \$125,517.86

### **Expenses**

#### **January 24 to February 21, 2019**

- LCIP Administration expenses = \$6,443.76 (salary, mileage, tax, insurance)
- LCIP Office & equipment expenses=\$925.20
- ACT grant expenses = \$1,309.22
- Total expenses = \$9,987.40

### **Income**

#### **January 24, 2019 through February 21, 2019**

- Foundation Donation = \$75,000
- RCU Interest = \$ 0.21 (Civic Governance savings not included)
- Student overpayment correction = \$309
- Stifel Money Market Interest = \$0.94
- Eaton Vance Floating Rate Dec & Jan Reinv Dividend = \$351.47
- Total income = \$75,661.62

### **Grants**

**TBD**